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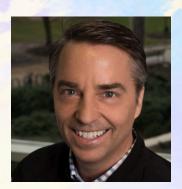
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SUSTAINABILITY

Sustainability and Your Investors

Findings from the 2016 Sustainability & Innovation Global Executive Study and Research Project.

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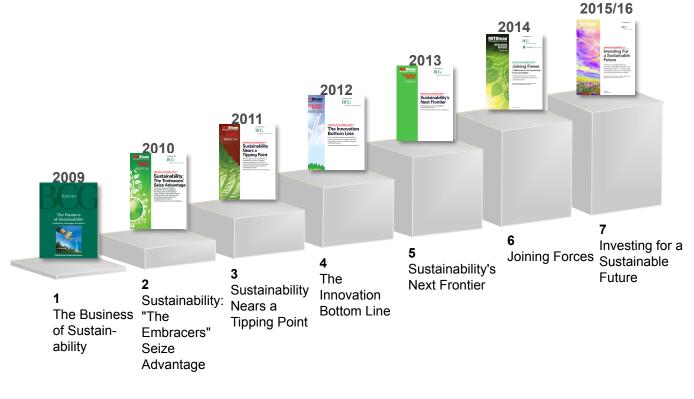
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Since 2009, MIT SMR and BCG have collaborated to examine sustainability impact on managers around the world





- Joint undertaking
- Started in 2009
- Focuses on how challenges and opportunities of sustainability affect corporate strategy



Core of the study is the sustainability survey

- Since 2009, > 45,000 executives, managers, and thought leaders responded
- More than 117 different countries represented
- Companies from 1 to > 100,000 employees

Besides the survey, the study incorporates insights from interviews, case studies, and academia

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This year's survey focuses on investors and corporate attitudes toward investors

Large representative study on sustainability...

- > 7,000 people engaged and > 3,000 respondents in commercial dataset
- Respondents from total of 117 countries –
 U.S. represent 36% of respondents
- Respondents from ~20 different industries plus non-company entities
- ~40% of respondents' companies operate on a global scale
- ~30% of respondents are board members and c-suite executives
- > 500 of respondents are investors

...with investors as main focus

Lead question:

"How are executives' decisions to act on corporate sustainability influenced by investors' perceptions about the value of corporate sustainability?"

Key finding: Investors care more about sustainability than many executives believe

"Companies have been complaining that nobody cares about Sustainability, but investors care and companies need to up their game."

Robert Eccles, chairman of Arabesque Partners and professor of management practice at Harvard Business School





Investors believe that sustainability creates tangible value, yet companies underestimate investors:

- 75% of top executives in investment firms agree that a company's good sustainability performance is materially important to their firm when making investment decisions.
- Yet, only 60% of managers in publicly traded companies believe good sustainability performance is materially important to investors when making investment decisions.





Investors are willing to divest for sustainability reasons:

• 57% of investment firms' board members state that they exclude or divest from companies with poor sustainability performance.

Good sustainability performance has an impact on investor decision-making

"Because we think that drivers have changed, the context of business has evolved, and because we know that sustainability or difficult-to-quantify factors are relevant to the long-term success of business, it is an investor's fiduciary duty to include it. It's not a nice to have; it's a requirement to fulfill your obligations as a fiduciary." **David Blood, Senior Partner Generation Investments**

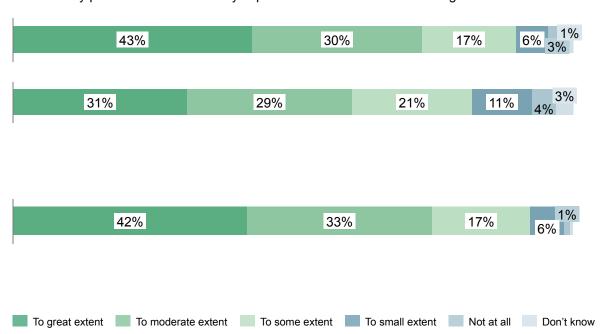
Respondent's type of company

Investor 19% Public 24% non-investor

57%

60% of public firms regard sustainability's impact on investment decisions as moderate or great—lowest share

Q8, Q13, Q28—To what extent do you agree with the following statement: A company's good sustainability performance is materially important for investors when making investment decisions



Note: Rounding errors might occur

% of respondents

Private

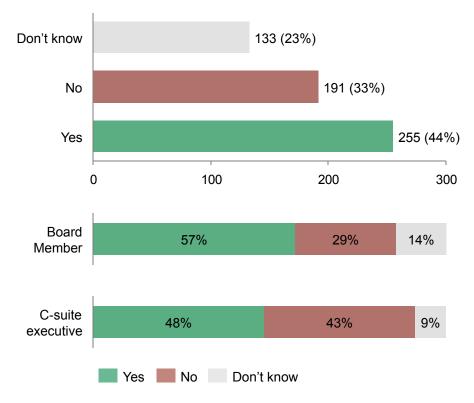
non-investor

Source: BCG-MIT SMR 2015 Sustainability Survey (based on commercial data-set with 3,057 responses); BCG analysis

Investors are willing to divest from companies with poor sustainability performance. Example: energy sector

Nearly half of all investors divest from companies with poor sustainability performance

Q17—Does your firm exclude or divest from companies that have a poor sustainability performance?



Fossil fuels as an example

To date, more than 400 institutional and 2,000 individual investors in 43 countries have committed to divesting more than \$2 trillion in assets from fossil fuel companies



- Norway's largest pension fund with total assets of NOK 200 Billion
- Decided to divest from all companies that earn more than 50% of their revenues from coalbased activities



- One of the world's largest insurance companies
- Will divest from any company that generates more than 30% of revenue by mining coal or bases more than 30% of its energy production on coal



- Coalition of around 100 investors with \$4 Trillion in assets
- Increases pressure on companies, e.g., in mining industry to lessen the impact of climate change on their business models



- 6 UK institutions (e.g., councils) with GBP 180 Billion under management
- Use their pension funds to make "impact investments" in areas that reflect their economic, ethical and environmental interests

Was losing the election the best thing to happen to Al Gore?

Al Gore – not becoming a president ...







Source: BCG & MIT SMR sloanreview.mit.edu/sustainability2016

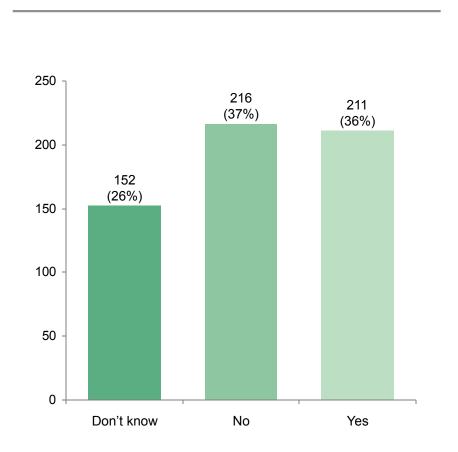
... but a very successful investor

GenerationIM

- Generation Investments with ~\$12Bn AuM
- Strong performance for 10 years with >12% ROI, which outpaced the MSCI World Index by more than 500 basis points
- GI's 10-year average return ranked it number two among the 200 global equity managers (Mercer)
- E.g. due to sustainability KPIs his firm divested from BP just before the oil spill in the Mexican Gulf
- GI's fundamental premise is that standard financial metrics provide only a small picture of a company's real prospects -> GI includes sustainability into its models

Sustainability ratings provide limited guidance to investors and are used infrequently for investment decisions

Only 1/3 of investors considers sustainability ratings for investment decisions



Agencies and investors currently developing their own tools

- U.S.: the Sustainability Accounting Standards
 Board is working to develop rules governing
 public disclosure of financially material
 corporate sustainability information
- Europe: Project Delphi is convening investors and financial analysts to develop quantitative sustainability indicators that can predict overall company performance
- Others: currently also working on standardized reporting tools

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Unsustainable business behavior can lead to disastrous consequences and destroy value for investors

Deepwater horizon explosion





"The disaster has now cost BP \$54.6B since 2010"1

theguardian

Volkswagen emissions scandal





"The company has already set aside \$7.3B but some experts estimate the bill could ultimately be five times as large"2

Sustainability has become a billion dollar business proposition

The green giants

- Generate > \$1Bn revenue with sustainable products or services
- Stocks return 11.5% more than a selection of comparable competitors over past 5 years
- Stocks outperform S&P500 by 6.8% on average











Sustainability boosts the bottom line as well as shareholder returns

Three steps to success with sustainability focus

Commitment of the CEO

Investment to drive disruptive innovations

Engagement of mainstream customers

Selected examples



- Commercialized first high-end electric vehicle ahead of American and German luxury car competitors
- Plans to build a "gigafactory" for low cost batteries
- Best performing stock on Nasdag in 2013



- Created Ecoimagination product line providing energy efficiency and cost savings
- Invested ~\$15Bn in R&D over last ten years
- Cumulative revenue of ~\$180Bn 1

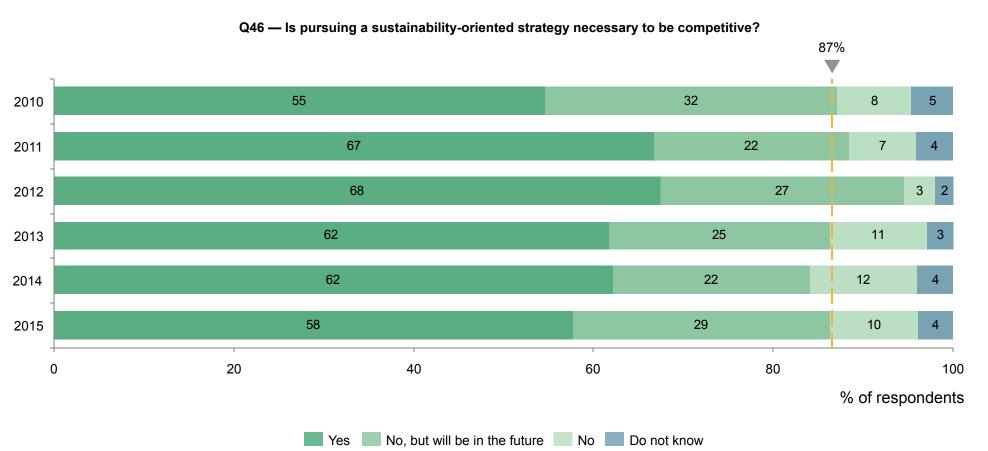


"Sustainability ... is no longer going to cost or lose money; it's the new way to make it."

Freya Williams in The Street

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A sustainability strategy is necessary to be competitive



Constantly, a share of ~60% of respondents see a sustainability-oriented strategy as necessary to be competitive already today

Top Challenge: Develop value creation story for sustainability

"Many companies still base sustainability efforts on values, but it is the business case that really matters if we're talking to the investment world."

Cary Krosinskyi, advisor at the Principles for Responsible Investment¹

90%

of companies consider a sustainability strategy as important

60%

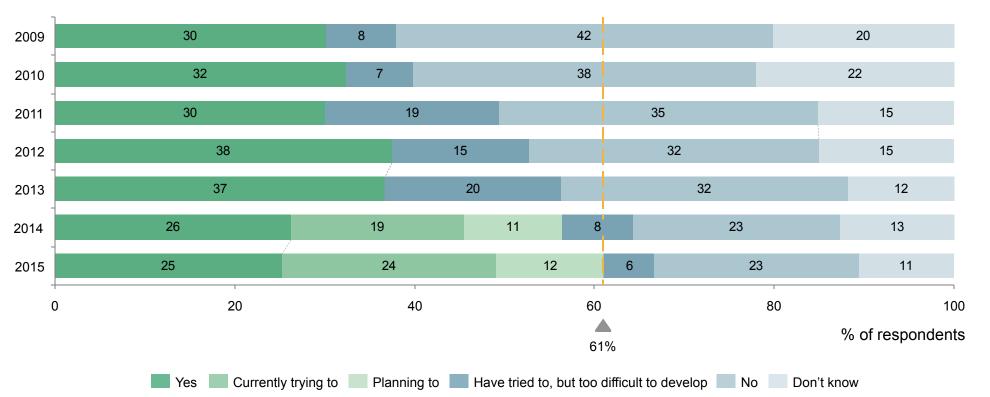
of companies incorporate sustainability in their strategy

have business case for 25% sustainability



Companies still struggle with value proposition

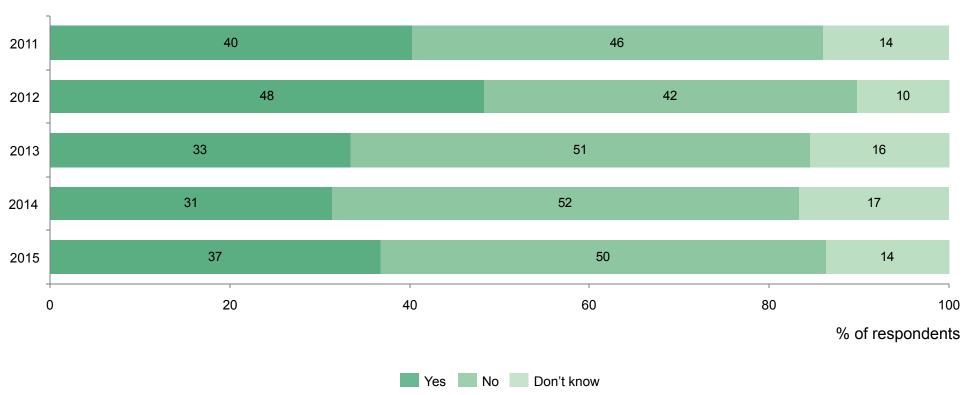
Q49 — Overall, has your organization developed a clear business case or proven value proposition for its approach to sustainability?



Since 2009 respondents not having a business case for sustainability decreased systematically from 42% to 23%

Sustainability drives business model changes

Q48 — Has your organization's business model changed as a result of sustainability?



Increase as compared with 2013/2014 still remains significantly below 2012 level

Example: Some investors are willing to pay M&A premium





Premium paid explicitly for good sustainability performance

Mitsubishi invests \$1.1B to acquire 20% stake in agricultural trader Olam

Mitsubishi justifies premium of ~55% with demand to grow food sustainably

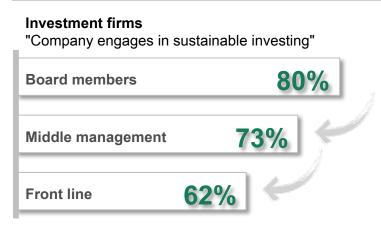
Olam practices sustainable and traceable sourcing of products it trades

Olam considers care of environment, efficient resource use and quality of life of farmers and society

Source: Business News: Sime Darby Plantation completes acquisition of Papua New Guinea's NBPOL, Mar. 2, 2015; Bloomberg Business: Sime Darby Offers \$1.7 Billion for New Britain Palm Oil, Oct. 9, 2014; The Abraaj Group Sustainability Report 2014/2015, Case Study: Fan Milk; Reuters: Danone to join The Abraaj Group in the acquisition of Fan Milk International, a leading dairy products player in West Africa, Oct. 24, 2013; Financial Times: Danone expands in Africa with 49% stake in dairy, Oct. 24, 2013; Reuters: With strong new backer, Olam gets what Noble needs, Aug. 28, 2015; Financial Times: Mitsubishi seeks Olam's sustainable approach, Oct. 28, 2015; BCG analysis

Lack of communication poses challenges

Knowledge of sustainability only trickles down the value chain...



Corporations



...and is still not considered key for investor relations communication

Only **24%** of IR professionals are asked to tell investors about the value of sustainability to the company's bottom-line

Nearly **40%** aren't given direction on sustainability reporting at all

Nearly **80%** don't regularly include sustainability talking points in investors presentations

Almost **half** don't believe that sustainability strategy is necessary to remain competitive in their industry

Barely **one fifth** of U.S. companies were integrating sustainability into their investors communications; in Europe the share was just **over half**

Conclusion and recommendations for companies



Conclusion and recommendations for companies

- Do not underestimate the importance of sustainability to investors
- Incorporate it into your corporate sustainability strategy in 6 steps
 - 1. Build **awareness** for sustainability challenges and topics
 - 2. Analyze material issues and align for integrated response
 - 3. Focus on tangible and *measurable outcomes* rather than optimize ratings
 - 4. Translate sustainability measures into **sustainability strategy**
 - 5. Incorporate sustainability measures in *corporate strategy* creating a *clear business/proof of value* case
 - 6. Engage *investors* in your sustainability strategy discussions

Conclusion and recommendations for investors



Conclusion and recommendations for investors

- Consider mid/long-term investment strategies in the context of sustainability issues
- Integrate sustainability into their investment strategies
- Develop valuation methods that account for nonfinancial sustainability issues
- Avoid relying on sustainability indices, which can be misleading
- Actively engage in discussions on sustainability topics with companies and make your expectations transparent





MORE ON SUSTAINABILTY: sloanreview.mit.edu/sustainability

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